

IXTAPAN DEL ORO 0110

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
1	LUZ ELENA BACILIO VENTURA	A1	REGISTRO CIVIL	CONFIANZA	SECRETARIA	0.00	0.00	0.00	103,234.32	0.00	3,388.13	173.52	106,795.97	1,234.32	0.00	0.00	105,561.65
2	OFELIA GARCIA REYES	A1	SERVICIOS PUBLICOS	CONFIANZA	INTENDENTE	0.00	54,800.00	0.00	34,381.92	0.00	4,502.28	312.79	93,996.99	793.44	8,388.48	0.00	84,815.07
3	BENIGNO ARROYO BAUTISTA	A1	PRESIDENCIA	CONFIANZA	PRESIDENTE	1,323,713.28	0.00	0.00	0.00	0.00	95,333.33	11,666.67	1,430,713.28	342,011.28	122,409.36	0.00	966,292.64
4	ANTONIA FLORES LOPEZ	A1	SINDICATURA	CONFIANZA	SINDICO	731,556.24	0.00	0.00	0.00	0.00	55,333.33	6,666.67	793,556.24	162,855.12	88,701.12	0.00	542,000.00
5	APOLINAR GARCIA MARCELINO	A1	REGIDURIA 1	CONFIANZA	REGIDOR	441,275.76	0.00	0.00	0.00	0.00	42,000.00	5,000.00	488,275.76	100,652.16	63,560.64	0.00	324,062.96
6	MARIBEL ARROYO SORIANO	A1	REGIDURIA 2	CONFIANZA	REGIDOR	463,813.20	0.00	0.00	0.00	0.00	42,000.00	5,000.00	510,813.20	100,652.16	63,560.64	0.00	346,600.40
7	ELIAN DOMINGUEZ CASIRO	A1	REGIDURIA 3	CONFIANZA	REGIDOR	463,813.20	0.00	0.00	0.00	0.00	42,000.00	5,000.00	510,813.20	100,652.16	63,560.64	0.00	346,600.40
8	GRACIELA TRINIDAD VENTURA	A1	REGIDURIA 4	CONFIANZA	REGIDOR	463,813.20	0.00	0.00	0.00	0.00	42,000.00	5,000.00	510,813.20	100,652.16	63,560.64	0.00	346,600.40
9	MARIA DEL SOCORRO RIOS NIETO	A1	REGIDURIA 5	CONFIANZA	REGIDOR	463,813.20	0.00	0.00	0.00	0.00	42,000.00	5,000.00	510,813.20	100,652.16	63,560.64	0.00	346,600.40
10	PEDRO GOMEZ ARROYO	A1	REGIDURIA 6	CONFIANZA	REGIDOR	463,813.20	0.00	0.00	0.00	0.00	42,000.00	5,000.00	510,813.20	100,652.16	63,560.64	0.00	346,600.40
11	MONICA BARBERI LIMAS	A1	REGIDURIA 7	CONFIANZA	REGIDOR	463,813.20	0.00	0.00	0.00	0.00	42,000.00	5,000.00	510,813.20	100,652.16	63,560.64	0.00	346,600.40
12	FRANCISCO ESPINOZA VAZQUEZ	A1	BALNEARIO	CONFIANZA	ADMINISTRADOR BALNEARIO	0.00	84,428.00	0.00	90,506.88	0.00	15,333.33	1,666.67	191,934.88	16,149.12	18,785.76	0.00	157,000.00
13	EULALIO CRISOSTOMO EUGENIO	A1	DESARROLLO SOCIAL	CONFIANZA	DIRECTOR	0.00	84,428.00	0.00	90,506.88	0.00	15,333.33	1,666.67	191,934.88	16,149.12	18,785.76	0.00	157,000.00
14	BERNARDINO DIAZ ALARCON	A1	EDUCACION Y CULTURA	CONFIANZA	DIRECTOR DE CULTURA	0.00	0.00	0.00	120,614.40	0.00	14,666.67	1,583.33	136,864.40	6,614.40	0.00	0.00	130,250.00
15	CRISTIAN COLIN HERNANDEZ	A1	CATASTRO	CONFIANZA	DIRECTOR	0.00	74,428.00	0.00	90,506.88	0.00	15,333.33	1,666.67	181,934.88	16,149.12	18,785.76	0.00	147,000.00
16	NAVOR GOMEZ BARCENAS	A1	CATASTRO	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	74,428.00	0.00	90,506.88	0.00	15,333.33	1,666.67	181,934.88	16,149.12	18,785.76	0.00	147,000.00
17	TOMAS PRADO FACUNDO	A1	CATASTRO	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	34,000.00	0.00	65,298.96	0.00	10,000.00	1,000.00	110,298.96	6,471.36	10,827.60	0.00	93,000.00
18	NORALMA VARGAS ALVARADO	A1	CONSEJERIA JURIDICA	CONFIANZA	TITULAR	0.00	268,650.40	0.00	235,562.40	0.00	42,000.00	5,000.00	551,212.80	100,652.16	63,560.64	0.00	387,000.00
19	SALVADOR IVAN SAENZ MORALES	A1	CONTRALORIA	CONFIANZA	CONTRALOR	0.00	76,078.40	0.00	104,756.16	0.00	18,000.00	2,000.00	200,834.56	23,695.92	23,138.64	0.00	154,000.00
20	MANUELA SERRANO FLORES	A1	CONTRALORIA	CONFIANZA	AUTORIDAD SUBSTANCIADORA	0.00	119,375.60	0.00	133,623.36	0.00	23,333.33	2,666.67	278,998.96	39,110.16	31,888.80	0.00	208,000.00
21	ALEJANDRO HERMENEGILDO DOMINGUEZ	A1	PRESIDENCIA	CONFIANZA	CRONISTA MUNICIPAL	0.00	76,078.40	0.00	104,756.16	0.00	18,000.00	2,000.00	200,834.56	23,695.92	23,138.64	0.00	154,000.00
22	MAXIMO GUTIERREZ ARROYO	A1	EDUCACION CULTURA Y BIENESTAR SOCIAL	CONFIANZA	DIRECTOR DE EDUCACIÓN	0.00	54,428.00	0.00	90,506.88	0.00	15,333.33	1,666.67	161,934.88	16,149.12	18,785.76	0.00	127,000.00
23	EVA SALEM ALEJANDRO BASILIO	A1	SINDICATURA	CONFIANZA	SECRETARIA	0.00	24,000.00	0.00	65,298.96	0.00	10,000.00	1,000.00	100,298.96	6,471.36	10,827.60	0.00	83,000.00
24	MARIBEL GARCIA REBOLLAR	A1	OBRAS PUBLICAS	CONFIANZA	SECRETARIA	0.00	13,200.00	0.00	55,981.92	0.00	8,565.33	820.67	78,567.92	793.44	8,388.48	0.00	69,386.00
25	MIGUEL ANGEL ZARAGOZA BASTIDA	A1	OBRAS PUBLICAS	CONFIANZA	SUPERVISOR	0.00	107,728.80	0.00	119,188.08	0.00	20,666.67	2,333.33	249,916.88	31,403.04	27,513.84	0.00	191,000.00
26	GUADALUPE FRANCISCO ALBARRAN	A1	OBRAS PUBLICAS	CONFIANZA	DIRECTOR OBRAS PUBLICAS	0.00	288,650.40	0.00	235,562.40	0.00	42,000.00	5,000.00	571,212.80	100,652.16	63,560.64	0.00	407,000.00
27	JOSE EDUARDO GONZALEZ ARISTA	A1	OBRAS PUBLICAS	CONFIANZA	PRECIOS UNITARIOS	0.00	114,000.00	0.00	76,834.56	0.00	18,000.00	2,000.00	210,834.56	23,695.92	23,138.64	0.00	164,000.00
28	DAVID BECERRIL TAVIRA	A1	ECOLOGIA	CONFIANZA	DIRECTOR	0.00	74,428.00	0.00	90,506.88	0.00	15,333.33	1,666.67	181,934.88	16,149.12	18,785.76	0.00	147,000.00
29	ROBERTO HUANTE HERNANDEZ	A1	GOBERNACION	CONFIANZA	DIRECTOR	0.00	74,428.00	0.00	90,506.88	0.00	15,333.33	1,666.67	181,934.88	16,149.12	18,785.76	0.00	147,000.00
30	JUAN GABRIEL BACILIO ANACLETO	A1	EDUCACION CULTURA Y BIENESTAR SOCIAL	CONFIANZA	DIRECTOR DEPORTE	0.00	74,428.00	0.00	90,506.88	0.00	14,333.33	1,666.67	180,934.88	16,149.12	18,785.76	0.00	146,000.00
31	JUAN MANUEL GOMEZ BARCENAS	A1	PLANEACION	CONFIANZA	MEJORA REGULATORIA	0.00	117,728.80	0.00	119,188.08	0.00	19,666.67	2,333.33	258,916.88	31,403.04	27,513.84	0.00	200,000.00
32	AYDEE HERNANDEZ REYNA	A1	OFICIALIA CONCILIADORA	CONFIANZA	OFICIAL CONCILIADOR	0.00	106,000.00	0.00	112,875.36	0.00	14,333.33	1,666.67	234,875.36	27,549.36	25,326.00	0.00	182,000.00



IXTAPAN DEL ORO 0110

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
33	ORALIA SAENZ REYES	A1	OFICIALIA CONCILIADORA	CONFIANZA	SECRETARIA	0.00	70,720.00	0.00	30,000.00	0.00	8,996.24	999.53	110,715.77	6,625.92	10,999.92	0.00	93,089.93
34	LUCERO GOMEZ MERCADO	A1	PLANEACION	CONFIANZA	UIPE	0.00	53,396.80	0.00	77,543.76	0.00	11,666.67	1,333.33	143,940.56	10,276.56	14,664.00	0.00	119,000.00
35	FABIAN GARDUÑO BECERRIL	A1	PLANEACION	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	34,000.00	0.00	65,298.96	0.00	9,000.00	1,000.00	109,298.96	6,471.36	10,827.60	0.00	92,000.00
36	MARIO REYES ORTEGA	A1	PRESIDENCIA	CONFIANZA	CHOFER	0.00	117,728.80	0.00	137,228.64	0.00	21,000.00	2,500.00	278,457.44	35,256.48	29,700.96	0.00	213,500.00
37	MICAELA VERA CARBAJAL	A1	PRESIDENCIA	CONFIANZA	SECRETARIA	0.00	23,200.00	0.00	55,981.92	0.00	7,666.67	833.33	87,681.92	793.44	8,388.48	0.00	78,500.00
38	JOEL AVILA SORIANO	A1	PRESIDENCIA	CONFIANZA	SECRETARIO PARTICULAR	0.00	214,000.00	0.00	131,685.12	0.00	27,666.67	3,333.33	376,685.12	54,983.28	40,701.84	0.00	281,000.00
39	J.JESUS REYES ORTEGA	A1	PRESIDENCIA	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	117,728.80	0.00	119,188.08	0.00	19,666.67	2,333.33	258,916.88	31,403.04	27,513.84	0.00	200,000.00
40	BACILIA LOPEZ MONDRAGON	A1	PRESIDENCIA	CONFIANZA	SECRETARIA	0.00	34,000.00	0.00	80,884.08	0.00	10,333.33	1,166.67	126,384.08	8,166.96	12,717.12	0.00	105,500.00
41	MARTIN ROBLES GOMEZ	A1	PRESIDENCIA	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	96,078.40	0.00	104,756.16	0.00	17,000.00	2,000.00	219,834.56	23,695.92	23,138.64	0.00	173,000.00
42	IGNACIO GUTIERREZ GONZALEZ	A1	TESORERIA	CONFIANZA	TESORERO	0.00	298,650.40	0.00	235,562.40	0.00	41,000.00	5,000.00	580,212.80	100,652.16	63,560.64	0.00	416,000.00
43	KARLA JOSELINE GOMEZ BARRIOS	A1	REGIDURIA 10	CONFIANZA	SECRETARIA	0.00	34,000.00	0.00	80,884.08	0.00	10,333.33	1,166.67	126,384.08	8,166.96	12,717.12	0.00	105,500.00
44	MARTHA CALDERON ZARAGOZA	A1	SECRETARIA	CONFIANZA	INTENDENTE	0.00	44,800.00	0.00	41,247.84	0.00	8,200.00	900.00	95,147.84	2,027.04	9,220.80	0.00	83,900.00
45	JOSE JUAN BARCENAS HERNANDEZ	A1	SECRETARIA	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	96,078.40	0.00	104,756.16	0.00	17,000.00	2,000.00	219,834.56	23,695.92	23,138.64	0.00	173,000.00
46	FABIAN PASTRANA SANTANA	A1	DESARROLLO AGROPECUARIO	CONFIANZA	DIRECTOR	0.00	63,689.20	0.00	84,091.92	0.00	13,000.00	1,500.00	162,281.12	13,075.20	16,705.92	0.00	132,500.00
47	MARCIANO SAENZ TAVIRA	A1	SECRETARIA	CONFIANZA	SECRETARIO	0.00	298,650.40	0.00	235,562.40	0.00	41,000.00	5,000.00	580,212.80	100,652.16	63,560.64	0.00	416,000.00
48	MIRIAM VICTORIA ARROYO SORIANO	A1	BALNEARIO	CONFIANZA	SECRETARIA	0.00	63,689.20	0.00	84,091.92	0.00	13,000.00	1,500.00	162,281.12	13,075.20	16,705.92	0.00	132,500.00
49	EDUARDO DANIEL GOMEZ LOPEZ	A1	SEGURIDAD PUBLICA	CONFIANZA	SECRETARIO TECNICO	0.00	117,728.80	0.00	119,188.08	0.00	19,666.67	2,333.33	258,916.88	31,403.04	27,513.84	0.00	200,000.00
50	ORLANDO GARDUÑO BARCENAS	A1	SERVICIOS PUBLICOS	CONFIANZA	CHOFER	0.00	23,200.00	0.00	55,981.92	0.00	7,666.67	833.33	87,681.92	793.44	8,388.48	0.00	78,500.00
51	DOMINGO ROBLES GOMEZ	A1	SERVICIOS PUBLICOS	CONFIANZA	CHOFER	0.00	34,000.00	0.00	65,298.96	0.00	9,000.00	1,000.00	109,298.96	6,471.36	10,827.60	0.00	92,000.00
52	WILIBALDO MONDRAGON CRISTOBAL	A1	SERVICIOS PUBLICOS	CONFIANZA	PEON	0.00	34,000.00	0.00	65,298.96	0.00	9,000.00	1,000.00	109,298.96	6,471.36	10,827.60	0.00	92,000.00
53	HORACIO GARDUÑO CONSUELO	A1	SERVICIOS PUBLICOS	CONFIANZA	PEON	0.00	34,000.00	0.00	65,298.96	0.00	9,000.00	1,000.00	109,298.96	6,471.36	10,827.60	0.00	92,000.00
54	GIOVANNI MONTERO OCAMPO	A1	SERVICIOS PUBLICOS	CONFIANZA	PEON	0.00	34,000.00	0.00	65,298.96	0.00	9,000.00	1,000.00	109,298.96	6,471.36	10,827.60	0.00	92,000.00
55	GUILLEMO ROLANDO GUTIERREZ BASTIDA	A1	SERVICIOS PUBLICOS	CONFIANZA	DIRECTOR	0.00	117,728.80	0.00	119,188.08	0.00	19,666.67	2,333.33	258,916.88	31,403.04	27,513.84	0.00	200,000.00
56	ISMAEL SEGUNDO GARCIA	A1	SERVICIOS PUBLICOS	CONFIANZA	PEON	0.00	34,000.00	0.00	65,298.96	0.00	9,000.00	1,000.00	109,298.96	6,471.36	10,827.60	0.00	92,000.00
57	LUCERO NOVIAN CAYETANO	A1	SERVICIOS PUBLICOS	CONFIANZA	INTENDENTE	0.00	0.00	0.00	89,627.04	0.00	7,666.67	833.33	98,127.04	0.00	0.00	0.00	98,127.04
58	GABRIELA ALVAREZ ESPINOZA	A1	SERVICIOS PUBLICOS	CONFIANZA	SECRETARIA	0.00	0.00	0.00	103,780.32	0.00	9,000.00	1,000.00	113,780.32	1,780.32	0.00	0.00	112,000.00
59	JOSE ALFREDO REBOLLAR DE JESUS	A1	SERVICIOS PUBLICOS	CONFIANZA	ELECTRICISTA	0.00	193,702.40	0.00	161,982.72	0.00	27,666.67	3,333.33	386,685.12	54,983.28	40,701.84	0.00	291,000.00
60	ALVARO LOPEZ MEDINA	A1	SERVICIOS PUBLICOS	CONFIANZA	PEON	0.00	44,000.00	0.00	65,298.96	0.00	8,874.67	984.33	119,157.96	6,471.36	10,827.60	0.00	101,859.00
61	JOSE LUIS GUTIERREZ ARELLANO	A1	SERVICIOS PUBLICOS	CONFIANZA	PEON	0.00	44,000.00	0.00	65,298.96	0.00	8,874.67	984.33	119,157.96	6,471.36	10,827.60	0.00	101,859.00
62	GUSTAVO BECERRIL VAZQUEZ	A1	SERVICIOS PUBLICOS	CONFIANZA	PEON	0.00	44,000.00	0.00	65,298.96	0.00	9,000.00	1,000.00	119,298.96	6,471.36	10,827.60	0.00	102,000.00
63	JOSE MANUEL GOMEZ GOMEZ	A1	SERVICIOS PUBLICOS	CONFIANZA	PEON	0.00	44,000.00	0.00	65,298.96	0.00	9,000.00	1,000.00	119,298.96	6,471.36	10,827.60	0.00	102,000.00
64	LEON GOMEZ BARCENAS	A1	SERVICIOS PUBLICOS	CONFIANZA	PEON	0.00	63,396.80	0.00	77,543.76	0.00	11,666.67	1,333.33	153,940.56	10,276.56	14,664.00	0.00	129,000.00
65	OMAR GARDUÑO BARCENAS	A1	SERVICIOS PUBLICOS	CONFIANZA	CHOFER	0.00	84,428.00	0.00	90,506.88	0.00	14,333.33	1,666.67	190,934.88	16,149.12	18,785.76	0.00	156,000.00

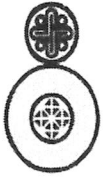


IXTAPAN DEL ORO 0110

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
66	RICARDO GOMEZ ZUÑIGA	A1	SERVICIOS PUBLICOS	CONFIANZA	OPERADOR	0.00	98,000.00	0.00	70,073.52	0.00	13,800.00	1,600.00	183,473.52	14,919.60	17,953.92	0.00	150,600.00
67	YSIDRO GOMEZ BARCENAS	A1	SERVICIOS PUBLICOS	CONFIANZA	BARRENDERO	0.00	26,000.00	0.00	47,345.52	0.00	6,333.33	666.67	80,345.52	0.00	6,468.24	0.00	73,877.28
68	JOSE LUIS CALIXTO DIAZ	A1	SERVICIOS PUBLICOS	CONFIANZA	PEON	0.00	63,396.80	0.00	77,543.76	0.00	11,666.67	1,333.33	153,940.56	10,276.56	14,664.00	0.00	129,000.00
69	RAUL REYES VELAZQUEZ	A1	SERVICIOS PUBLICOS	CONFIANZA	PEON	0.00	44,000.00	0.00	65,298.96	0.00	8,874.67	984.33	119,157.96	6,471.36	10,827.60	0.00	101,859.00
70	JULIA SOLIS MARTINEZ	A1	SERVICIOS PUBLICOS	CONFIANZA	CONSERJE	0.00	26,000.00	0.00	31,855.68	0.00	5,000.00	500.00	63,355.68	0.00	4,590.00	0.00	58,765.68
71	MARIA MARGARITA MEJIA NAVA	A1	TESORERIA	CONFIANZA	CAJERO	0.00	116,000.00	0.00	76,793.52	0.00	13,000.00	1,500.00	207,293.52	19,842.24	20,951.28	0.00	166,500.00
72	CESAR MAURO ANTONIO	A1	TESORERIA	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	116,000.00	0.00	76,793.52	0.00	14,333.33	1,666.67	208,793.52	19,842.24	20,951.28	0.00	168,000.00
73	NANCY JOCELIN JUAREZ GARCIA	A1	PLANEACION	CONFIANZA	TRANSPARENCIA	0.00	84,428.00	0.00	90,506.88	0.00	14,333.33	1,666.67	190,934.88	16,149.12	18,785.76	0.00	156,000.00
74	ROLANDO BECERRIL CORTEZ	A1	DESARROLLO ECONOMICO	CONFIANZA	DIRECTOR	0.00	84,428.00	0.00	90,506.88	0.00	14,333.33	1,666.67	190,934.88	16,149.12	18,785.76	0.00	156,000.00
75	PALEMON FACUNDO SALAZAR	A1	OBRAS PUBLICAS	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	33,200.00	0.00	55,981.92	0.00	7,666.67	833.33	97,681.92	793.44	8,388.48	0.00	88,500.00
76	DANIEL DELGADO ALAM	A1	PRESIDENCIA	CONFIANZA	ASESOR	0.00	216,076.40	0.00	176,902.08	0.00	30,333.33	3,666.67	426,978.48	63,754.80	45,223.68	0.00	318,000.00
77	STEPHANY KIMBERLY JIMENEZ SALAZAR	A1	PRESIDENCIA	CONFIANZA	DIRECTOR	0.00	80,000.00	0.00	60,940.56	0.00	11,666.67	1,333.33	153,940.56	10,276.56	14,664.00	0.00	129,000.00
78	JANET MARIELA FACUNDO MEJIA	A1	GOBERNACION	CONFIANZA	SECRETARIA	0.00	73,689.20	0.00	84,091.92	0.00	13,000.00	1,500.00	172,281.12	13,075.20	16,705.92	0.00	142,500.00
79	MARLEN BASTIDA BASTIDA	A1	CONTRALORIA	CONFIANZA	AUTORIDAD INVESTIGADORA	0.00	80,000.00	0.00	77,780.64	0.00	12,079.45	1,384.93	171,245.02	13,074.96	16,705.68	0.00	141,464.38
80	ARTURO CALIXTO ARRIAGA	A1	ASUNTOS INDIGENAS	CONFIANZA	DIRECTOR	0.00	63,396.80	0.00	77,543.76	0.00	10,848.40	1,231.05	153,020.01	10,276.56	14,664.00	0.00	128,079.45
81	MARICELA ANGELES GARFIAS	A1	BALNEARIO	CONFIANZA	AFANADORA	0.00	44,000.00	0.00	65,298.96	0.00	8,386.30	923.29	118,608.55	6,471.36	10,827.60	0.00	101,309.59
82	LIZBETH SANCHEZ RANGEL	A1	OBRAS PUBLICAS	CONFIANZA	SECRETARIA	0.00	44,000.00	0.00	80,884.08	0.00	9,617.35	1,077.17	135,578.60	8,166.96	12,717.12	0.00	114,694.52
83	NORBERTO BACILIO ANCETO	A1	DESARROLLO AGROPECUARIO	CONFIANZA	FUMIGADOR	0.00	33,200.00	0.00	55,981.92	0.00	7,155.25	769.41	97,106.58	793.44	8,388.48	0.00	87,924.66
84	SALOMON LIMAS CALDERON	A1	DESARROLLO AGROPECUARIO	CONFIANZA	FUMIGADOR	0.00	33,200.00	0.00	55,981.92	0.00	7,155.25	769.41	97,106.58	793.44	8,388.48	0.00	87,924.66
85	ADALBERTO BACILIO QUINTERO	A1	DESARROLLO AGROPECUARIO	CONFIANZA	FUMIGADOR	0.00	33,200.00	0.00	55,981.92	0.00	7,155.25	769.41	97,106.58	793.44	8,388.48	0.00	87,924.66
86	FACUNDO CASIMIRO ALEJANDRO	A1	DESARROLLO AGROPECUARIO	CONFIANZA	FUMIGADOR	0.00	33,200.00	0.00	55,981.92	0.00	7,155.25	769.41	97,106.58	793.44	8,388.48	0.00	87,924.66
87	JOSUE ABIGAL MARIN GARCIA	A1	SECRETARIA	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	80,000.00	0.00	94,934.88	0.00	13,310.50	1,538.81	189,784.19	16,149.12	18,785.76	0.00	154,849.31
88	MARSOL CRISOSTOMO FLORENCIO	A1	SECRETARIA	CONFIANZA	MANTENIMIENTO INFORMATICA	0.00	33,200.00	0.00	55,981.92	0.00	7,155.25	769.41	97,106.58	793.44	8,388.48	0.00	87,924.66
89	FERNANDO GABRIEL VICTORIA	A1	SERVICIOS PUBLICOS	CONFIANZA	BARRENDERO	0.00	33,200.00	0.00	40,145.52	0.00	5,924.20	615.53	79,885.25	0.00	6,468.24	0.00	73,417.01
90	PROCULO CARBAJAL ROBLES	A1	SERVICIOS PUBLICOS	CONFIANZA	BARRENDERO	0.00	33,200.00	0.00	40,145.52	0.00	5,924.20	615.53	79,885.25	0.00	6,468.24	0.00	73,417.01
91	GAUDENCIO DELGADO SOLIS	A1	SERVICIOS PUBLICOS	CONFIANZA	BARRENDERO	0.00	26,000.00	0.00	31,855.68	0.00	4,693.15	461.64	63,010.47	0.00	4,590.00	0.00	58,420.47
92	MELBIN ANGELO JARAMILLO JAIMES	A1	TESORERIA	CONFIANZA	CONTADOR	0.00	98,000.00	0.00	76,934.88	0.00	13,310.50	1,538.81	189,784.19	16,149.12	18,785.76	0.00	154,849.31
93	ILSE YOSSELY SANCHEZ PASTRANA	A1	CONSEJO MUNICIPAL DE LA MUJER	CONFIANZA	COORDINADOR	0.00	44,000.00	0.00	80,884.08	0.00	9,284.93	1,035.62	135,204.63	8,166.96	12,717.12	0.00	114,320.55
94	SAUL ROBLES GOMEZ	A1	OBRAS PUBLICAS	CONFIANZA	OPERADOR	0.00	84,428.00	0.00	90,506.88	0.00	12,835.62	1,479.45	189,249.95	16,149.12	18,785.76	0.00	154,315.07
95	EDGAR GEOVANI GARCIA TAVIRA	A1	DESARROLLO AGROPECUARIO	CONFIANZA	FUMIGADOR	0.00	0.00	0.00	41,101.47	0.00	6,917.81	739.73	48,759.01	1,234.32	0.00	0.00	47,524.69
96	GUILLERMO QUINTANA COLIN	A1	SERVICIOS PUBLICOS	CONFIANZA	PEON	0.00	44,000.00	0.00	65,298.96	0.00	8,101.37	887.67	118,288.00	6,471.36	10,827.60	0.00	100,989.04



IXTAPAN DEL ORO 0110

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
97	DANIEL GOMEZ CRUZ	A1	SERVICIOS PUBLICOS	CONFIANZA	PEON	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
98	SERGIO PASCUAL SECUNDINO	A1	DESARROLLO ECONOMICO	CONFIANZA	DIRECTOR	0.00	0.00	0.00	134,079.36	0.00	10,468.49	1,183.56	145,731.41	8,079.36	0.00	0.00	137,652.05
99	J CRUZ SERGIO GUTIERREZ GARCIA	A1	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR	0.00	33,200.00	0.00	55,981.92	0.00	6,917.81	739.73	96,839.46	793.44	8,388.48	0.00	87,657.54
100	CORNELIO VENTURA SECUNDINO	A1	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR	0.00	33,200.00	0.00	55,981.92	0.00	6,917.81	739.73	96,839.46	793.44	8,388.48	0.00	87,657.54
101	ENRIQUE CUARTO MALVAEZ	A1	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR	0.00	33,200.00	0.00	55,981.92	0.00	6,917.81	739.73	96,839.46	793.44	8,388.48	0.00	87,657.54
102	MARIA DE JESUS SARABIA VALENCIA	A1	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR	0.00	33,200.00	0.00	55,981.92	0.00	6,917.81	739.73	96,839.46	793.44	8,388.48	0.00	87,657.54
103	MA. LUISA ARROYO ARROYO	A1	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR	0.00	33,200.00	0.00	55,981.92	0.00	6,917.81	739.73	96,839.46	793.44	8,388.48	0.00	87,657.54
104	CARLOS ALBERTO GOMEZ BAUTISTA	A1	SERVICIOS PUBLICOS	CONFIANZA	BODEGUERO	0.00	44,000.00	0.00	65,298.96	0.00	8,101.37	887.67	118,288.00	6,471.36	10,827.60	0.00	100,989.04
105	MANUEL EUGENIO DOMINGUEZ	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	103,234.32	0.00	8,101.37	887.67	112,223.36	1,234.32	0.00	0.00	110,989.04
106	EVODIO GOMEZ BAUTISTA	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	103,234.32	0.00	8,101.37	887.67	112,223.36	1,234.32	0.00	0.00	110,989.04
107	J SANTOS GOMEZ GOMEZ	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
108	MARGARITO OSORIO SAENZ	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
109	GERARDO DE JESUS GOMEZ	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
110	JORGE LUIS ESTEBAN VELAZQUEZ	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
111	FILIMON GABRIEL GIL	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
112	JOSE ARROYO QUINTERO	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
113	TOMAS BARCENAS ARCHUNDIA	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
114	MARCELIA CRISOSTOMO FLORENCIO	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
115	MA SANTOS BARCENAS HERNANDEZ	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
116	MARIA LUISA HERMENEJILDO CRISOSTOMO	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
117	ARMANDO ANACLETO VICTORIA	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
118	JOSE GARCIA ESQUIVEL	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
119	MARCELINA GARCIA GOMEZ	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
120	SANTIAGO BENITEZ LOPEZ	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
121	PORFIRIO CARBAJAL ROBLES	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	26,000.00	0.00	47,345.52	0.00	5,734.25	591.78	79,671.55	0.00	6,468.24	0.00	73,203.31
122	VICTOR SAENZ TAVIRA	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	89,627.04	0.00	6,917.81	739.73	97,284.58	0.00	0.00	0.00	97,284.58
123	CESAR ANACLETO BACILIO	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
124	ARTEMIO PASCUAL CALIXTO	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	0.00	0.00	76,077.84	0.00	5,734.25	591.78	82,403.87	0.00	0.00	0.00	82,403.87
125	HECTOR BARCENAS VILCHIS	A1	GOBERNACION	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	26,000.00	0.00	31,855.68	0.00	4,419.18	427.40	62,702.26	0.00	4,590.00	0.00	58,112.26
126	URIEL BACILIO GONZALEZ	A1	SERVICIOS PUBLICOS	CONFIANZA	CHOFER	0.00	0.00	0.00	134,079.36	0.00	10,117.81	1,139.73	145,336.90	8,079.36	0.00	0.00	137,257.54
127	ISAI GARFIAS GARDUÑO	A1	PRESIDENCIA	CONFIANZA	FOTOGRAFO	0.00	44,000.00	0.00	65,298.96	0.00	7,838.36	854.79	117,992.11	6,471.36	10,827.60	0.00	100,693.15
128	JOAQUIN GARCIA MARCELINO	A1	CATASTRO	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	44,000.00	0.00	65,298.96	0.00	7,838.36	854.79	117,992.11	6,471.36	10,827.60	0.00	100,693.15
129	FELISA REYES CEDILLO	A1	UIPPE	CONFIANZA	SECRETARIA	0.00	44,000.00	0.00	71,357.52	0.00	8,408.22	926.03	124,691.77	7,130.40	10,227.12	0.00	107,334.25
130	ARLETTE LUPITA HERNANDEZ HERNANDEZ	A1	PRESIDENCIA	CONFIANZA	SECRETARIA	0.00	98,000.00	0.00	59,781.12	0.00	10,764.38	1,220.55	169,766.05	13,075.20	16,705.92	0.00	139,984.93



IXTAPAN DEL ORO 0110

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
131	IBETH SAMANO VICTORIA	A1	EDUCACION, CULTURA Y BIENESTAR SOCIAL	CONFIANZA	SECRETARIA	0.00	0.00	0.00	89,627.04	0.00	6,424.66	678.08	96,729.78	0.00	0.00	0.00	96,729.78
132	RODRIGO MARIN GARCIA	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	53,324.00	0.00	71,560.08	0.00	8,594.52	949.32	134,427.92	8,166.96	12,717.12	0.00	113,543.84
133	ANGELUS CHAVEZ GUADARRAMA	A1	BALNEARIO	CONFIANZA	AUXILIAR OPERATIVO	0.00	44,000.00	0.00	65,298.96	0.00	7,509.59	813.70	117,622.25	6,471.36	10,827.60	0.00	100,323.29
134	ADAN GOMEZ GOMEZ	A1	SERVICIOS PUBLICOS	CONFIANZA	PEON	0.00	44,000.00	0.00	65,298.96	0.00	7,509.59	813.70	117,622.25	6,471.36	10,827.60	0.00	100,323.29
135	MARGARITA VILCHIS SANTANA	A1	SERVICIOS PUBLICOS	CONFIANZA	PEON	0.00	0.00	0.00	62,951.76	0.00	4,254.79	406.85	67,613.40	0.00	0.00	0.00	67,613.40
136	LIZETT ORTEGA ALMANZA	A1	PRESIDENCIA	CONFIANZA	SECRETARIO PARTICULAR	0.00	108,600.00	0.00	100,275.36	0.00	15,104.11	1,763.01	225,742.48	27,549.36	25,326.00	0.00	172,867.12
137	GUILLERMO MARTINEZ TOLEDO	A1	GOBERNACION	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	33,324.00	0.00	71,560.08	0.00	8,594.52	949.32	114,427.92	8,166.96	12,717.12	0.00	93,543.84
138	MARIA DEL CARMEN AVILA LOZA	A1	CONSEJO MUNICIPA DE LA MUJER	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	13,200.00	0.00	55,981.92	0.00	6,424.66	678.08	76,284.66	793.44	8,388.48	0.00	67,102.74
139	RITA LOZA TINOCO	A1	CONSEJO MUNICIPA DE LA MUJER	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	13,200.00	0.00	55,981.92	0.00	6,424.66	678.08	76,284.66	793.44	8,388.48	0.00	67,102.74
140	JORGE ARTURO REBOLLAR VELAZQUEZ	A1	OBRAS PUBLICAS	CONFIANZA	AUXILIAR OPERATIVO	0.00	13,200.00	0.00	55,981.92	0.00	6,424.66	678.08	76,284.66	793.44	8,388.48	0.00	67,102.74
141	MARIBEL ARROYO GOMEZ	A1	DERECHOS HUMANOS	CONFIANZA	DEFENSOR MUNICIPAL	0.00	33,324.00	0.00	71,560.08	0.00	8,594.52	949.32	114,427.92	8,166.96	12,717.12	0.00	93,543.84
142	BRUNO DE JESUS GONZALEZ LOPEZ	A1	OBRAS PUBLICAS	CONFIANZA	SUPERVISOR	0.00	330,000.00	0.00	154,857.84	0.00	28,309.59	3,413.70	516,581.13	90,068.88	58,788.96	0.00	367,723.29
143	ROSARIO ALBARRAN GABRIEL	A1	REGISTRO CIVIL	CONFIANZA	OFICIAL REGISTRO CIVIL	0.00	49,200.00	0.00	71,740.56	0.00	8,364.38	920.55	130,225.49	10,276.56	14,664.00	0.00	105,284.93
144	MARIO EDUARDO BERNALDEZ SUAREZ	A1	PRESIDENCIA	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	20,400.00	0.00	32,945.52	0.00	4,448.40	431.05	58,224.97	0.00	6,468.24	0.00	51,756.73
145	DANIELA VEGA CHAVEZ	A1	OBRAS PUBLICAS	CONFIANZA	SUPERVISOR	0.00	86,078.40	0.00	104,756.16	0.00	10,030.14	1,128.77	201,993.47	23,695.92	23,138.64	0.00	155,158.91
146	CYNTHIA JAQUELINE SAENZ VELAZQUEZ	A1	TESORERIA	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	60,000.00	0.00	60,940.56	0.00	6,267.58	658.45	127,866.59	10,276.56	14,664.00	0.00	102,926.03
147	LUZ VELAZQUEZ TINOCO	A1	EDUCACION, CULTURA Y BIENESTAR SOCIAL	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	64,428.00	0.00	90,506.88	0.00	8,525.11	940.64	164,400.63	16,149.12	18,785.76	0.00	129,465.75
148	PEDRO BARCENAS GOMEZ	A1	OBRAS PUBLICAS	CONFIANZA	ASESOR	0.00	64,428.00	0.00	90,506.88	0.00	8,525.11	940.64	164,400.63	16,149.12	18,785.76	0.00	129,465.75
149	MARTIN TAVIRA BARCENAS	A1	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR	0.00	64,428.00	0.00	90,506.88	0.00	8,525.11	940.64	164,400.63	16,149.12	18,785.76	0.00	129,465.75
150	JESSICA JIMENEZ BASALDUA	A1	TESORERIA	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	20,400.00	0.00	32,945.52	0.00	4,010.05	376.26	57,731.83	0.00	6,468.24	0.00	51,263.59
151	ARACELI CRUZ ROBLES	A1	TESORERIA	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	20,400.00	0.00	32,945.52	0.00	4,010.05	376.26	57,731.83	0.00	6,468.24	0.00	51,263.59
152	MA. ELENA REYES GARDUÑO	A1	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR	0.00	64,428.00	0.00	90,506.88	0.00	8,525.11	940.64	164,400.63	16,149.12	18,785.76	0.00	129,465.75
153	JATZIBE DIVANY MONROY GARCIA	A1	TESORERIA	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	64,428.00	0.00	90,506.88	0.00	8,525.11	940.64	164,400.63	16,149.12	18,785.76	0.00	129,465.75
154	CARLOS URIEL AGUILAR SALGADO	A1	CONTRALORIA	CONFIANZA	ASESOR	0.00	64,428.00	0.00	90,506.88	0.00	8,525.11	940.64	164,400.63	16,149.12	18,785.76	0.00	129,465.75
155	MARIBEL GARCIA BAUTISTA	A1	EDUCACION, CULTURA Y BIENESTAR SOCIAL	CONFIANZA	SECRETARIA	0.00	53,689.20	0.00	51,194.88	0.00	7,977.17	872.15	113,733.40	8,166.96	12,717.12	0.00	92,849.32
156	NEREYDA CRISANTOS ORTIS	A1	UIPPE	CONFIANZA	SECRETARIA	0.00	53,689.20	0.00	51,194.88	0.00	5,884.02	610.50	111,378.60	8,166.96	12,717.12	0.00	90,494.52
157	ARACELI GARDUÑO BARCENAS	A1	ECOLOGIA	CONFIANZA	SUBDIRECTOR	0.00	0.00	0.00	252,448.56	0.00	5,884.02	610.50	258,943.08	30,448.56	0.00	0.00	228,494.52
158	OSVALDO VILLALPANDO AVALOS	A1	EDUCACION, CULTURA Y BIENESTAR SOCIAL	CONFIANZA	AUXILIAR ADMINISTRATIVO	0.00	34,800.00	0.00	34,381.92	0.00	11,228.31	1,278.54	81,688.77	793.44	8,388.48	0.00	72,506.85
159	ISRAEL GARDUÑO SALVADOR	A1	SERVICIOS PUBLICOS	CONFIANZA	PEON	0.00	24,000.00	0.00	65,298.96	0.00	4,196.35	399.54	93,894.85	6,471.36	10,827.60	0.00	76,595.89
160	ROBERTA BELTRAN MENDIETA	A1	REGISTRO CIVIL	CONFIANZA	AUXILIAR	0.00	49,200.00	0.00	71,740.56	0.00	4,835.62	479.45	126,255.63	10,276.56	14,664.00	0.00	101,315.07
161	MARTHA JULIETA MARTINEZ AGUILERA	A1	DESARROLLO AGROPECUARIO	CONFIANZA	AUXILIAR	0.00	24,000.00	0.00	65,298.96	0.00	5,675.80	584.47	95,559.23	6,471.36	10,827.60	0.00	78,260.27

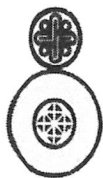


IXTAPAN DEL ORO 0110

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas
162	VIRGINIA ALBARRAN ORTEGA	A1	EDUCACION, CULTURA Y BIENESTAR SOCIAL	CONFIANZA	BIBLIOTECARIA	0.00	49,200.00	0.00	71,740.56	0.00	4,506.85	438.36	125,885.77	10,276.56	14,664.00	0.00	100,945.21
163	MARIA DEL CARMEN RODRIGUEZ SALINAS	A1	EDUCACION, CULTURA Y BIENESTAR SOCIAL	CONFIANZA	AUXILIAR	0.00	49,200.00	0.00	71,740.56	0.00	5,675.80	584.47	127,200.83	10,276.56	14,664.00	0.00	102,260.27
164	LOURDES VARGAS ESCOBEDO	A1	CONSEJO MUNICIPAL DE LA MUJER	CONFIANZA	AUXILIAR	0.00	49,200.00	0.00	71,740.56	0.00	5,237.44	529.68	126,707.68	10,276.56	14,664.00	0.00	101,767.12
165	TOMAS PLATA GONZALEZ	A1	OBRAS PUBLICAS	CONFIANZA	AUXILIAR	0.00	49,200.00	0.00	71,740.56	0.00	5,237.44	529.68	126,707.68	10,276.56	14,664.00	0.00	101,767.12
166	RUFINA ROSALVA GONZALEZ SALGUERO	A1	EDUCACION, CULTURA Y BIENESTAR SOCIAL	CONFIANZA	BIBLIOTECARIA	0.00	49,200.00	0.00	71,740.56	0.00	5,237.44	529.68	126,707.68	10,276.56	14,664.00	0.00	101,767.12
167	JULIA REYES GARDUÑO	A1	REGISTRO CIVIL	CONFIANZA	AUXILIAR	0.00	49,200.00	0.00	71,740.56	0.00	5,237.44	529.68	126,707.68	10,276.56	14,664.00	0.00	101,767.12
168	NAZARIA GOMEZ ARCHUNDIA	A1	SERVICIOS PUBLICOS	CONFIANZA	AUXILIAR	0.00	49,200.00	0.00	71,740.56	0.00	5,237.44	529.68	126,707.68	10,276.56	14,664.00	0.00	101,767.12
169	LEONEL PASTRANA LOPEZ	A1	DESARROLLO AGROPECUARIO	CONFIANZA	AUXILIAR	0.00	49,200.00	0.00	71,740.56	0.00	5,237.44	529.68	126,707.68	10,276.56	14,664.00	0.00	101,767.12
170	FELIPE GOMEZ GOMEZ	A1	DESARROLLO ECONOMICO	CONFIANZA	AUXILIAR OPERATIVO	0.00	43,396.80	0.00	77,543.76	0.00	5,237.44	529.68	126,707.68	10,276.56	14,664.00	0.00	101,767.12
171	ARMANDO VELAZQUEZ JAIME	A1	OBRAS PUBLICAS	CONFIANZA	AUXILIAR OPERATIVO	0.00	43,396.80	0.00	77,543.76	0.00	4,799.09	474.89	126,214.54	10,276.56	14,664.00	0.00	101,273.98
172	KAREN JOSSELINE PEREZ CRUZ	A1	EDUCACION, CULTURA Y BIENESTAR SOCIAL	CONFIANZA	AUXILIAR OPERATIVO	0.00	33,000.00	0.00	36,181.92	0.00	13,000.00	1,500.00	83,681.92	793.44	8,388.48	0.00	74,500.00
173	ANA GABRIELA MARTÍLL CARBAJAL	A1	PRESIDENCIA	CONFIANZA	SECRETARIA	0.00	43,396.80	0.00	77,543.76	0.00	9,000.00	1,000.00	130,940.56	10,276.56	14,664.00	0.00	106,000.00
174	AHIMELEC VILLA PEÑA	A1	OBRAS PUBLICAS	CONFIANZA	SECRETARIA	0.00	43,396.80	0.00	77,543.76	0.00	11,666.67	1,333.33	133,940.56	10,276.56	14,664.00	0.00	109,000.00
175	LIDIA SANTANA SAENZ	A1	GOBERNACION	CONFIANZA	SECRETARIA	0.00	43,396.80	0.00	77,543.76	0.00	5,442.01	555.25	126,937.82	10,276.56	14,664.00	0.00	101,997.26
176	ALVARO REYES HERNANDEZ	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	77,781.12	0.00	13,000.00	1,500.00	132,281.12	13,075.20	16,705.92	0.00	102,500.00
177	JESUS SALOMON LOPEZ BARCENAS	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	60,940.56	0.00	9,679.45	1,084.93	111,704.94	10,276.56	14,664.00	0.00	86,764.38
178	RUBEN GOMEZ MENDOZA	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	60,940.56	0.00	13,000.00	1,500.00	115,440.56	10,276.56	14,664.00	0.00	90,500.00
179	JUAN PABLO GARCIA SOLORZANO	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	77,781.12	0.00	7,020.09	1,752.51	126,553.72	13,075.20	16,705.92	0.00	96,772.60
180	JESUS REYES REBOLLO	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	60,940.56	0.00	9,000.00	2,000.00	111,940.56	10,276.56	14,664.00	0.00	87,000.00
181	RAUL MEJIA NAVA	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	77,781.12	0.00	9,000.00	2,000.00	128,781.12	13,075.20	16,705.92	0.00	99,000.00
182	JUAN CARLOS JARAMILLO ALVAREZ	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	60,940.56	0.00	9,000.00	2,000.00	111,940.56	10,276.56	14,664.00	0.00	87,000.00
183	ROSA KAREN SAENZ LOPEZ	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	60,940.56	0.00	10,485.09	2,185.64	113,611.29	10,276.56	14,664.00	0.00	88,670.73
184	ALEJANDRO GARCIA MONTIEL	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	60,940.56	0.00	11,666.67	2,333.33	114,940.56	10,276.56	14,664.00	0.00	90,000.00
185	JOSE MANUEL PRIETO ESPINOZA	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	77,781.12	0.00	11,666.67	2,333.33	131,781.12	13,075.20	16,705.92	0.00	102,000.00
186	ELIBERTO GARCIA GALICIA	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	60,940.56	0.00	9,000.00	2,000.00	111,940.56	10,276.56	14,664.00	0.00	87,000.00
187	EFRAIN BARCENAS GOMEZ	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	60,940.56	0.00	9,000.00	2,000.00	111,940.56	10,276.56	14,664.00	0.00	87,000.00
188	MONICA LOPEZ MEJIA	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	60,940.56	0.00	9,000.00	2,000.00	111,940.56	10,276.56	14,664.00	0.00	87,000.00
189	JUAN JAIMES GARCIA	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	60,940.56	0.00	9,000.00	2,000.00	111,940.56	10,276.56	14,664.00	0.00	87,000.00
190	ABRAHAM SANCHEZ CAMACHO	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	60,940.56	0.00	8,978.08	997.26	110,915.90	10,276.56	14,664.00	0.00	85,975.34
191	MARIA DEL CARMEN OROZCO GONZALEZ	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	60,940.56	0.00	9,000.00	1,000.00	110,940.56	10,276.56	14,664.00	0.00	86,000.00
192	JESSICA LOPEZ MORALES	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	60,940.56	0.00	9,000.00	1,000.00	110,940.56	10,276.56	14,664.00	0.00	86,000.00
193	REYNALDO MARIN ARROYO	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	60,940.56	0.00	9,000.00	1,000.00	110,940.56	10,276.56	14,664.00	0.00	86,000.00
194	DIANA YELI CONSUELO BASTIDA	A1	SEGURIDAD PUBLICA	CONFIANZA	POLICIA	0.00	40,000.00	0.00	60,940.56	0.00	8,320.55	915.07	110,176.18	10,276.56	14,664.00	0.00	85,235.62



IXTAPAN DEL ORO 0110

REMUNERACIONES DE SERVIDORES PÚBLICOS

PERIODO DEL 01 DE ENERO AL 31 DE DICIEMBRE DE 2023

No.	Nombre	Nivel	Area de Adscripción	Categoría	Puesto Funcional	Dietas	Sueldo Base	Compensaciones	Gratificación	Total de Otras Percepciones	Aguinaldo	Prima Vacacional	Sueldo Bruto	Tot Obligaciones de Carácter Fiscal	ISSEMYM	Total de Otras Deducciones	Percepciones Netas	
195	ROBERTO JAIMES ESPINOZA	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	0.00	0.00	103,234.32	0.00	8,320.55	915.07	112,469.94	1,234.32	0.00	0.00	111,235.62	
196	MARTIN BARCENAS VERA	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	34,000.00	0.00	65,298.96	0.00	7,991.78	1,873.97	109,164.71	6,471.36	10,827.60	0.00	91,865.75	
197	CESAR BARCENAS GOMEZ	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	34,000.00	0.00	65,298.96	0.00	5,690.41	1,586.30	106,575.67	6,471.36	10,827.60	0.00	89,276.71	
198	JOSUE CRESCENCIO EUGENIO	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	34,000.00	0.00	65,298.96	0.00	8,320.55	1,915.07	109,534.58	6,471.36	10,827.60	0.00	92,235.62	
199	JOSE MEJIA BARCENAS	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	80,558.95	0.00	35,873.76	0.00	11,666.67	2,333.33	130,432.71	8,659.44	13,265.76	0.00	108,507.51	
200	JOSE MEJIA NAVA	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	70,000.00	0.00	60,940.56	0.00	11,666.67	2,333.33	144,940.56	10,276.56	14,664.00	0.00	120,000.00	
201	HECTOR LOPEZ AVILA	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	53,396.80	0.00	77,543.76	0.00	13,000.00	2,500.00	146,440.56	10,276.56	14,664.00	0.00	121,500.00	
202	ARBANZO LOPEZ MEDINA	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	34,000.00	0.00	65,298.96	0.00	11,666.67	2,333.33	113,298.96	6,471.36	10,827.60	0.00	96,000.00	
203	JESUS TAVIRA MENDOZA	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	34,000.00	0.00	65,298.96	0.00	9,679.45	2,084.93	111,063.34	6,471.36	10,827.60	0.00	93,764.38	
204	ARMANDO MEJIA SANTANA	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	34,000.00	0.00	65,298.96	0.00	11,666.67	2,333.33	113,298.96	6,471.36	10,827.60	0.00	96,000.00	
205	MARIA VICTORIA ESPINOZA SANCHEZ	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	34,000.00	0.00	65,298.96	0.00	9,679.45	2,084.93	111,063.34	6,471.36	10,827.60	0.00	93,764.38	
206	GERARDO MORALES FLORES	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	34,000.00	0.00	65,298.96	0.00	14,809.62	2,333.33	116,441.91	6,471.36	10,827.60	0.00	99,142.95	
207	ISRAEL MORALES TAVIRA	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	34,000.00	0.00	65,298.96	0.00	6,581.74	1,697.72	107,578.42	6,471.36	10,827.60	0.00	90,279.46	
208	ANA DALIT VILCHIS SANCHEZ	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	34,000.00	0.00	65,298.96	0.00	6,581.74	1,697.72	107,578.42	6,471.36	10,827.60	0.00	90,279.46	
209	JUAN CARLOS HERNANDEZ MARTINEZ	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	34,000.00	0.00	65,298.96	0.00	6,581.74	1,697.72	107,578.42	6,471.36	10,827.60	0.00	90,279.46	
210	ADAN FLORES GARFIAS	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	34,000.00	0.00	65,298.96	0.00	6,581.74	1,697.72	107,578.42	6,471.36	10,827.60	0.00	90,279.46	
211	JOSE LUIS PASTRANA SECUNDINO	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	34,000.00	0.00	65,298.96	0.00	6,581.74	1,697.72	107,578.42	6,471.36	10,827.60	0.00	90,279.46	
212	MARGARITO CARBAJAL GOMEZ	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	34,000.00	0.00	65,298.96	0.00	6,581.74	1,697.72	107,578.42	6,471.36	10,827.60	0.00	90,279.46	
213	ROBERTO ALEJANDRO LEONARDO	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	53,396.80	0.00	77,543.76	0.00	6,581.74	1,697.72	139,220.02	10,276.56	14,664.00	0.00	114,279.46	
214	HUMBERTO ROBLES BAUTISTA	A1	PROTECCION CIVIL	CONFIANZA	BRIGADISTA	0.00	34,000.00	0.00	65,298.96	0.00	6,581.74	2,465.47	108,346.17	6,471.36	10,827.60	0.00	91,047.21	
Totales							5,279,424.48	10,735,286.55	0.00	16,126,536.99	0.00	2,557,815.54	319,726.87	35,018,790.43	3,614,963.52	3,427,763.52	0.00	27,976,063.39



PRESIDENTE MUNICIPAL

C. BENIGNO ARROYO BAUTISTA



SECRETARIO MUNICIPAL

C. MARCIANO SAENZ TAVIRA



TESORERO MUNICIPAL

C. IGNACIO GUTIERREZ GONZALEZ